

Lake Street Works is a 12-month after-school workforce development program for 12th grade men & women of color from the lowest income communities of Minneapolis. We prepare students for:

- 1. Full-time employment with one of our many construction industry partners.
- 2. Paid pre-apprenticeship enrollment.
- 3. Post-secondary education, technical training, & certification.

Program counseling, instruction, activities, and mentoring support students' development in both the *Trade Skills* and *Life Skills*.

TRADE SKILLS

The Trade Skills element exposes students to four licensed trades:

Electrical	Installation Modification Energy Conservation
HVACR	Installation Maintenance Energy Conservation
Plumbing	Installation Repairs Water Conservation
Carpentry	New construction Remodeling Custom Woodwork



LIFE SKILLS

The Life Skills element explores emotional intelligence to develop four areas of adulthood:

Money Management	Banking Investing Credit
Interpersonal	Communication Skills & Styles Conflict Resolution Teamwork & Leadership
Employability	Attitude / Self Control Coachability Written vs. Unwritten Expectations



